

Borough of Lansdowne
12 East Baltimore Avenue
Lansdowne, PA 19050

Resolution 2021-27

A Resolution Approving of and Supporting the PRO Act Bill in the Senate

WHEREAS, there is an imbalance of power in our economy, where wealthy CEO's and their corporations reap record profits and bonuses while the working people who create those profits fall further behind; and wage stagnation and runaway inequality of political, social, and economic power have undermined the public's faith in our democracy; and

WHEREAS, economic inequality has increased substantially due to the failure of policymakers to pass proworker labor laws and properly administer the National Labor Relations Act of 1935, which failure has made it more difficult for workers to form unions;

WHEREAS, When workers join a union or organize a new one, they are demonstrating the power of collective action as a countervailing force for the benefit of their interests as working people, and workers are organizing, mobilizing, protesting and striking at levels of intensity not seen in our labor movement for decades, and

WHEREAS, the House of Representatives passed House Resolution 842: Protecting the Right to Organize (PRO) Act which will remove many of these barriers to organizing, and make it easier for workers to join together in unions and negotiate a first contract; and

WHEREAS, The PRO Act will streamline the NLRB election process, increasing the election speed and decreasing company interference by prohibiting mandatory anti-union company meetings; and the PRO Act will increase penalties and speed up remedies when employers interfere with workers' rights; and

WHEREAS, the PRO Act is the most significant worker empowerment legislation since the Great Depression, as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold corporations accountable with real penalties for illegally retaliating against workers who organize; and

WHEREAS, the PRO Act will help make America's economy work for working people, and help raise stagnant wages that have increased only 9% from 1973 to 2013, while productivity has increased 74% over that same time period; and

WHEREAS, through the expansion of collective bargaining under the PRO Act, there will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ community in areas where our non-discrimination laws are still falling short; and

WHEREAS, America must build back better with unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Lansdowne, Pennsylvania that:

1. The Borough of Lansdowne supports the rights of workers to organize into collective bargaining units and thus hereby expresses its approval and support for the PRO Act. The PRO Act stands to greatly increase economic opportunity in America and empower workers through the promotion and expansion of collective bargaining.
2. The Borough Council of Lansdowne will send notice to our neighboring municipal governments to encourage passage of the PRO-Act; and notice of the passage of this Resolution shall be sent to Lansdowne's representative in Congress and to our representatives in the Senate

ADOPTED this 6th day of October, 2021



Benjamin Hover, Borough Council President

ATTEST:



Craig Totaro, Assistant Borough Secretary